



**This is to certify that Advance Labs Scientific Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.
Category: Under 100 Employees**

This certificate is valid from September 2025 till September 2026.

Balbir Singh
Chief Executive Officer
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.